INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

Regd. No. 1329 Under Trade Union Act of India. Website: *www.irtsa.net*

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No:IRTSA/Org-2 (61st AIAC & CGB) Date:13.11.2026

Minutes of Central General Body Meeting (CGB) of Indian Railways Technical Supervisors' Association (IRTSA) in the 61st All India Annual Conference held at Rail Wheel Factory (RWF) Bangalore on 3rd and 4th November 2026.

Central General Body Meeting (CGB) of Indian Railways Technical Supervisors' Association (IRTSA) in the 61st All India Annual Conference held at Rail Wheel Factory (RWF) Bangalore on 3rd and 4th November 2026. 163 delegates from all over Indian Railways participated in the CGB Meeting. CGB Meeting was hosted by IRTSA RWF zone at Employees' Institute, West Colony, RWF.

1) **Procession**: Members of IRTSA came on procession from RWF Hospital to meeting venue. Placards on demands of IRTSA were carried by the members to highlight the demands to the Government.

2) **Flag Hoisting**: Amidst sloganeering of "Long Live IRTSA" Er.M.Shanmugam Central President hoisted IRTSA flag in front of conference venue.

3) **Welcome address**: K.V.Ramesh General Secretary IRTSA welcomed all the delegates from all over Indian Railways and members of RWF zone. **On behalf of hosting zone Er.Srikanthaswamy Zonal President RWF** welcomed the delegates came from all over Indian Railways.

4) **Presidential Address**: Er.M.Shanmugam Central President IRTSA in his inaugural and Presidential address appreciated hard work of office bearers of IRTSA RWF in organising this grand event. He listed achievements of IRTSA including 1st class pass for all JEs, upgradation of around 24,000 SSEs to level- 8 from level-7 w.e.f.01.12.2022, NFU to level-9 for the SSEs after completing four years in level-8. He invited members to deliberate on Report of General Secretary, resolutions on demands, line of action, etc.

5) **Er.Darshan Lal Central Working President**: In his spirited speech he called up on members to propagate tireless efforts of IRTSA in highlighting the demands of the category. He appreciated sincere efforts of Team IRTSA headed by General Secretary in preparation of memorandum for 8th CPC and high quality presentation before 8th CPC at Hyderabad.

6) **Report of General Secretary**: The report of General Secretary IRTSA provided an exhaustive overview of the macro-economic environment, operational performance and infrastructure expansion of Indian Railways, official staffing policy changes, ongoing cadre-specific grievances, and organizational advocacy efforts-specifically concerning the 8th CPC, judgement of Central Administrative Tribunal (CAT), etc.

6.1) **GS report highlighted Privatization, Outsourcing, and Public-Private Partnerships (PPP) in Railways**

a) **Open Line Maintenance Outsourcing:** Report said outsourcing has expanded into Vande Bharat rake maintenance. Activities outsourced include, primary/secondary maintenance, terminal and sick line attention, material cell operations, linen management, bio-toilet attention, statistical work, On-Board Housekeeping Services (OBHS), coach watering, pest control, waste disposal, pit line sweeping/drain cleaning, rake security/locking, and mechanized laundry.

b) **Production & Workshop Impact:** Maintenance workload is systematically transferring from Railway Production Units, coaching depots, and Periodic Overhaul (POH) mechanical workshops to private entities at higher financial costs, the report said.

c) **PPP Manufacturing Projects:** PPP models are being successfully implemented in Railways. The report specially mentioned PPP models in locomotive manufacturing in Madhepura Electric Locomotive Factory (Alstom), Marhowra Diesel Locomotive Factory (Wabtec), and the Dahod Electric Freight Locomotive Facility (Siemens).

6.2) **Staffing pattern dynamics, post Creation, and Rationalization Policies were explained in the report**

a) **Staff Reductions:** Total employee strength declined by 7.3% over a decade, dropping from 13.26 lakh (FY 2014–15) to 12.29 lakh (FY 2024–25).

b) **Approved Post Creation:** The Department of Expenditure (Ministry of Finance) approved Railway Board's proposal to create 5,664 posts in Level-6 and Level-7 (plus filling 21,978 open vacancies).

c) **Split up of creation of posts in Technical & traffic departments in level-6 and level-7 (JE & SSE and their equal cadre)**

Senior Section Engineer (SSE): 2,819 posts
Junior Engineer (JE): 1,389 posts
Chief Depot Material Superintendent (CDMS): 54 posts
Depot Material Superintendent (DMS): 36 posts
Traffic Department: 1,366 posts

d) **Surrender Offsets:** The creation of these 5,664 Level-6/7 posts was conditional upon the explicit surrender of 10,939 lower-grade posts.

6.3) **Paradigm Shift in Manpower Rationalization Policy**

GS IRTSA report mentioned Railway Board letter dated August 31, 2026, communicated a policy shift for manpower rationalization:

a) Transitioned primary focus from absolute post surrender to redistribution of sanctioned posts from non-essential/redundant categories to critical operational and safety categories without reducing sanctioned strength.

b) Surrender Statistics**:** Surrenders declined sharply from a historical 10-year average of 13,400 posts per year to 2,550 posts in FY 2024–25, and down to 694 posts in FY 2025–26. Safety category posts are protected from surrender.

6.4) **GS IRTSA put forth following Key Organizational Tasks for Moving Forward**

a) **8th CPC Demands**: Intensify mass propagation of technical supervisor pay demands, classification as Group-B (Gaz), Allowances pertaining to Railway technocrats, etc.

b) **Cadre Upgradation Advocacy**: Pursue Railway Board for the creation of 2,000 Group 'B' posts and early implementation of creation of 5,000 additional supervisory posts.

c) **Allowance Restoration**: Pursue immediate restoration of PCO allowance for 2300 SSEs in level-8 and extension of NDA/NHA/PCO allowances to Level-9 receiving NFU effective from December 1, 2026.

d) **Membership drive**: To complete intensive membership drive @ ₹ 400 per annum within two months.

e) **Struggle Fund**: To ensure contribution of struggle fund of ₹ 500 per member towards struggle activities organised by CEC IRTSA.

e) **Legal Fund**: Mobilize a Legal Fund of ₹1000 per member to finance potential litigation regarding the inclusion of training periods for MACPS, alongside strengthening the general Struggle Fund and membership drives.

7) **Submission of balance sheet**: Er.Surjit Singh Central Treasurer submitted final balance sheet for the year ending 2025 and draft balance sheet for period form 1st Jan 2026 to 31st October 2026.

8) **Presentation of demands made before 8th CPC**: K.V.Ramesh GS IRTSA presented the PPT made before 8th CPC at Hyderabad. He explained all important demands placed before 8th CPC and interaction with Secretary 8th CPC. He briefed important points including strength of categories & position in Railways, order dated 26.02.2026 of CAT Chennai on OA 1568/2017 referring the pay anomaly of JE & SSE to 8th CPC,

pay level of Technical Supervisors, pay anomaly of JEs, pay anomalies of SSEs, stagnation at the level of SSE, stagnation of directly recruited Graduate Engineers as SSE, classification of posts as Group-B, career progression, anomalies in MACPS, bottle necks in Group-B promotion and unfair treatment in Group-B selection process, demands on allowances related to Technical Supervisors categories, etc.

9) **Zonal Secretaries & CEC office bearers report**: Er.Jagtar Singh ZS/RCF, Er.K.Gobinath ZS/ICF, Er.M.Bapat ZS/RWF, Er.Sunil Kumar ZP/SR, Er.MMVGK.Raju ZS/SCR, Er.R.B.Singh ZS/WR, Er.Ramanjanyalu South Coast Railway, Er.Marimuthu President/GOC, Er.Gopi Secretary/TBM, Er.Prasad Murthy Secretary Mysore, Er.Ranganathan Secretary S&T Podanur and others submitted the report on the activities in their respective zones.

10) **Demands resolution**: General Secretary proposed the demands resolution. The proposal for change of name of the post of Junior Engineer as Section Officer or Section Engineer has been kept pending. All the zones are advised to deliberate and discuss the proposal down the line. Further discussion on change of name will be done in next CEC meeting.

11) **Organizational resolution & line of action**:

11.1) **Amendments in the Constitution as per the approval of Registrar of Trad unions**

As per the approval given by Registrar Trade Union (RTI) following clauses in the Constitution of IRTSA on life membership will be not part of the Constitution and it will be made as separate honorary life membership rules.

1. **Honorary Life Membership for retired & retiring members**:- Honorary Life Membership for retired & retiring members of the Association shall be Rs.4000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at centre, Units and Sub Units Level in proportion of the distribution provided

1.1 Distribution - In case of Zonal Railways:

a. Central Quota 50% per Member
b. Unit/Zonal Quota 25% per Member
c. Sub-Unit Quota: 25% per Member

1.2 Distribution - In case of Production Units & Metro Railways:

a. Central Quota 50% per Member
b. Unit or Zonal Quota 50% per Member

11.2) **Resolution on line of action**

CGB IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of non-acceptance of demands of IRTSA.

Action programme

a. Protest day has to be observed for the following demands in 4th week of January,
b. Mass Dharana at New Delhi on appropriate time.

11.3) **Legal Action**: CGB resolved to file a case at Central Administrative Tribunal, Chennai for inclusion of training period for the purpose of financial upgradation under MACPS, citing favorable judgements given by courts including Hon'ble Supreme Court.

11.4) CGB resolved to collect Rs.400 annual membership subscription, Rs.500 struggle fund and Rs.1000 as legal fund.

12) Report of General Secretary, accounts balance sheet for the year ending 2025, organizational resolutions and line of action were adopted by General Body unanimously.

13) **Open Session**: On 3rd evening in the open session, seminar and cultural programme were organized. K.V.Ramesh GS IRTSA presented PPT on "Achieving Vision of Indian Railways-Realizing Railways' Goals". Shri. Manoranjan Pradhan, General Manager RWF graced the seminar as Chief Guest. Shri. Anand Swaroop, PCME RWF Shri. Shuja Mahamood, PCPO RWF, Shri.Rajesh Kumar Gupta PCMM RWF and Sri.

Santhosh Kumar General Secretary BRMS graced as Guest of honour. HODs, Officers, Staff Council Members, Union Office Bearers and Delegates & members of IRTSA participated in the seminar.

14) **62nd AIAC & CGB Meeting**: IRTSA Northern Railway zone volunteered to host the 62nd All India Annual Conference at Lucknow in 2027.

15) **Er.M.Bapat Zonal Secretary RWF** and convener 61st All India Annual Conference thanked all the delegates came form all over Indian Railways. He specifically thanked office bearers of IRTSA RWF, who worked very hard for the success of the conference.

16) **Election of new office bearers**: Er.R.B.Singh, Er.Sunil Kumar and Er.MMVGK.Raju conducted election for new office bearers. Er.Harchandan Sing, Er.M.Shanmugam, Er.Darshan Lal, Er.K.V.Ramesh and Er.Surjit Kumar were reelected as Chairman, Central President, Central Working President, General Secretary and Central Treasurer respectively.

Long live IRTSA

K.V.RAMESH
General Secretary, IRTSA